

# Sustainable Enterprise And Labour Law: A Comparative Perspective

Università di Firenze  
Polo delle Scienze sociali  
Via delle Pandette 35 - Firenze  
Aula D4 102  
May 5th, 2025



Welcome address  
MASSIMILIANO DELFINO  
President of IALLJ - University of Naples  
Federico II

IRENE STOLZI  
Director of Department of Legal Sciences,  
University of Florence

WILLIAM CHIAROMONTE  
University of Florence

## 10.00 – 13.30 First Session

Chair  
MARIELLA MAGNANI  
University of Pavia

Presentations

GIORGIO DE GIROLAMO  
University of Pisa  
*The Ecological Transition in German Collective Labour Law between Betriebliche Mitbestimmung and Collective Bargaining: The Case of the Automotive Sector in a Comparative Perspective*

MATTIA GASPARRO  
University of Rome Sapienza  
*Social Responsibility in a Digital Environment: A Comparative Investigation of the Role of Trade unions between the EU and the UK*

SARAI RODRÍGUEZ GONZÁLEZ  
University de La Laguna  
*Representation And Participation of Employees in the Sustainable Enterprise*

Discussant  
ALAN NEAL  
University of Warwick

SILVIA CAPIKOVA, MARIA NOVAKOVA  
University of Bratislava  
*Decent Work and Environmental Sustainability: The Role of Social Enterprises*

VITTORIA ZIVIELLO  
University of Naples Federico II  
*Strengthening Corporate Social Responsibility: Bridging Business Ethics and Global Labor Standards*

JOVANA MISAILOVIĆ  
*Fair Work, Fair Planet: Legal Reforms for a Just and Green Economy*

Discussant  
ISABELLE DAUGAREILH  
COMPTRESEC Director

## 13.30 – 15.00 Light Lunch

## 15.00 – 17.00 Second Session

Chair  
EMANUELE MENEGATTI  
University of Bologna

Presentations

DJAMIL TONY KAHALE CARRILLO, RAFAEL GARCÍA-PURRIÑOS GARCÍA  
Polytechnic University of Cartagena, Catholic University of Murcia  
*The Fight Against Climate Change and Work-life Balance*

CLAUDIA CARCHIO  
University of Udine  
*Workplace Inclusion and Social Sustainability: The Case of Workers with Chronic Illnesses or Transplant Recipients*

Discussant  
FAUSTA GUARRIELLO  
University of Chieti-Pescara

MARIA GIOVANNONE  
University of Roma Tre  
*Labour Rights as Human Rights: the Regulatory and Remedial Perspectives Offered by European Directive 2024/1760*

HELENA VERHUYCK  
University of Antwerp  
*Countering Precarity in the Gig Economy: Cooperative Platforms as a Sustainable Alternative to Traditional Labour Models?*

Discussant  
GUIDO BALANDI  
University of Ferrara

### Academic organisers:

MASSIMILIANO DELFINO (Federico II University of Naples), GUIDO BALANDI (University of Ferrara), SILVIA BORELLI (University of Ferrara), WILLIAM CHIAROMONTE (University of Florence), EMANUELE DAGNINO (University of Milan), GIULIA FROSECCHI (University of Florence), FRANK HENDRICKX (KU University of Leuven), MARIELLA MAGNANI (University of Pavia), ALAN NEAL (University of Warwick), GIUSEPPE ANTONIO RECCHIA (University of Bari), MANFRED WEISS (Goethe University of Frankfurt)

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